WHAT IS CLAIMED:

1.   A web site for recruiting candidates for employment, the site being programmed to:

receive input defining a candidate's employment credentials;

present at least one employment opportunity that best matches the candidate's employment credentials;

receive input requesting consideration for the at least one employment opportunity that best matches the candidate's employment credentials; and

present the candidate with an invitation to an employer-hosted recruiting event based on a comparison between the candidate's employment credentials and candidate matching criteria associated with the at least one employment opportunity.

2.   The site of claim 1 wherein the site is additionally programmed to:

present a candidate with an employment skills questionnaire; and

present the candidate with an invitation to an employer-hosted recruiting event for further evaluation based on a comparison between the candidate's response to the employment skills questionnaire and candidate matching criteria associated with at least one employment opportunity.

3.   The site of claim 1 wherein the site is additionally programmed to present an invited candidate with an employment offer prior to the conclusion of the employer-hosted recruiting event.

1   4.   The site of claim 1 additionally comprising
2 presenting an icon for retaining the at least one employment
3 opportunity wherein the candidate re-accesses the icon upon
4 subsequent log-in.

1   5.   The site of claim 4 wherein the icon is
2 configured to receive input requesting consideration for the
3 at least one retained employment opportunity.

1   6.   The site of claim 4 wherein the icon is
2 configured to receive input for selecting and deleting a
3 retained employment opportunity.

1   7.   The site of claim 4 wherein the icon is
2 configured to receive input for selecting a graphical theme
3 for the icon.

1   8.   The site of claim 4 wherein the icon is
2 configured to receive input for requesting a detailed
3 description of a retained employment opportunity and present
4 a detailed description of a retained employment opportunity
5 in response to the input.

1   9.   The site of claim 4 wherein the icon is
2 configured to receive input selecting a style of music to be
3 played and play music on response to the music selection.

1   10.   The site of claim 4 wherein the icon is
2 configured to forward a retained employment opportunity to
3 another candidate.

1   11.   The site of claim 1 additionally programmed
2 to present a candidate with a multimedia presentation
3 introducing a recruiter.

1   12.   The site of claim 11 wherein the recruiter
2 that is introduced has an educational or professional
3 background similar to that of the candidate's.

1   13.   The site of claim 1 additionally programmed
2 to present a candidate with a message center for
3 communicating with recruiting staff during the recruiting
4 process.

1   14.   The site of claim 13 wherein the message
2 center presents the candidate with an offer for employment.

1   15.   The site of claim 13 wherein the message
2 center receives candidate scheduling information for the
3 employer-hosted recruiting event.

1   16.   The site of claim 13 wherein the message
2 center presents the candidate with instructions during the
3 recruiting process.

1   17.   The site of claim 13 wherein the message
2 center receives any special needs of the candidate during
3 the recruiting process.